Software Engineer II, Backend (Furnishing Platform)

Apply Now

Company: Affirm, Inc.

Location: Poland

Category: computer-and-mathematical

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

We are looking for a highly motivated Software Engineer in our Furnishing Platform team to build scalable systems and data pipelines to power our consumer credit reporting. You will partner closely with our Product, Compliance, Servicing, and Credit teams to design robust reporting systems. The systems you will work on are vital for delivering accurate and timely data from Affirm's financial product portfolio to Consumer Reporting Agencies.

Affirm is growing fast and we want you to enable us to scale our products to 10x and beyond through building world-class systems which enable Affirm in its mission to provide honest financial products which improve lives.

We are only just getting started! Come join us as we build a beloved, lasting financial services brand predicated on honesty and trust. It's going to be an amazing ride!

What You'll Do

Build and integrate data pipelines from a wide variety of products and systems

Develop a deep understanding of the systems and cash flows which power Affirm

Partner with product managers and accountants to design best-in-class systems and processes to reconcile and report

Partner with a diverse set of engineering teams who build financial products and perform financial transactions at Affirm

What We Look For

2+ years of experience as a software engineer

Drive to change consumer financial services for the better

Fluency in back end development with Python

Prior experience in designing, building, launching, and maintaining consumer scale products.

Strong cross-team communication and collaboration skills

Knowledge of Python, Spark, Airflow, AWS, and Snowflake is a plus

Knowledge of basic accounting principles is a plus

Compensation & Benefits

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Targeted Gross Monthly Salary **18,840 - 23,550** PLN

Type of employment: Contract of Employment

Flexible Spending Wallets for tech, food and lifestyle

Generous time off policies

Away Days - wellness days to take off work and recharge

Learning & Development programs

Parental leave

Robust health benefits

Employee Resource & Community Groups

This role is eligible for creative tax benefits, subject to applicable law and company policy

Pay Grade - POL29

Employees new to Affirm or promoted into a new role, typically begin in the min to mid range.

POL base pay range per year:

Min: 226,100 zł

Mid: 282,600 zł

Max: 339,100 zł

Location - Remote Poland

*The majority of our roles can be located anywhere in Poland.

This job description is not a contractual document, and is not intended to have binding force.

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