

## Staff Android Engineer

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Company: DAZN

Location: Katowice

Category: computer-and-mathematical

**We are one of the fastest-growing streaming media services (OTT - Over The Top) companies in the world, streaming over 40 different sports from more than 300 different leagues in over 200 countries. Since our launch in 2016, we have streamed more than 3 billion hours of content! Do you want to have an impact on a product that is used by millions of users across multiple devices on a daily basis?** We are looking for a Staff Android Engineer who is passionate about building modern, scalable applications for Android Mobile and TV. Our Android platform at DAZN is currently built and innovated by a dynamic group of 30 professionals distributed across 4 teams. Managing a shared codebase, we aim to further grow this dedicated community. This role is based in Katowice and you will work on a hybrid basis.

### **Here's what you will do (not all of it, just the important stuff!)**

Foster collaboration among multiple teams working on Android applications.

Maintain expertise to represent Android in cross-domain decision-making.

Identify new technologies, tools, and frameworks relevant to Android development.

Support teams with hands-on tasks when necessary, and be involved in every step of the software development process.

Promote the growth of engineers across the organization through mentoring, coaching, and hiring.

Identify future technical risks and propose strategies for mitigation.

Engage in regular communication with engineers and teams from all domains on engineering-related topics and initiatives.

Communicate with third-party vendors and partners as needed.

Constructively challenge and evaluate the technical decisions made by engineering teams.

**You'll be set up for success if you have:**

Proven leadership skills with the ability to drive technical excellence within the team, make informed decisions, and effectively collaborate with other teams and stakeholders.

Extensive experience in Android application development, including a deep understanding of the Android SDK, Java, and Kotlin programming languages.

Proven experience in architecting, designing, and implementing complex, scalable, and maintainable Android applications.

Possess the ability to effectively mentor, coach, and support engineers, helping them reach their full potential while creating a growth-oriented and nurturing environment within the team.

Strong understanding of Android app performance optimisation techniques, memory management, and best practices.

Excellent communication and interpersonal skills, with the ability to collaborate effectively across teams and clearly articulate technical concepts to both technical and non-technical stakeholders.

**Even better if you have:**

Experience in developing applications for Android TV and Android Automotive platforms, showcasing a solid understanding of their unique design patterns and constraints.

Demonstrated experience with Android application testing frameworks, Continuous Integration (CI), and Continuous Deployment (CD) pipelines.

**Benefits will include:**

Access to DAZN streaming service

Annual leave increasing by 3 days after 3 years

Private medical insurance (fully financed by DAZN)

Life assurance

Pension scheme (Pracowniczy Program Emerytalny)

MyBenefit platform (MultiSport and thousands of sports, culture or tourism benefits)

Financially rewarding 'Refer a Friend' scheme

Family-friendly community

Opportunity for flexible working

Employee Assistance Program (psychological, managerial, legal and financial counselling)

Free access for you and one other to our workplace mental health platform app (Unmind)

Learning and development resources

Access to our internal speaker series and events

High-end laptops (Macs or Windows)

At DAZN, we bring ambition to life. We are innovators, game-changers and pioneers. So, if you want to push boundaries and make an impact, DAZN is the place to be. As part of our team, you'll have the opportunity to make your mark and the power to make change happen. We're doing things no-one has done before, giving fans and customers access to sport anytime, anywhere. We're using world-class technology to transform sports and revolutionise the industry and we're not going to stop. **DAZN VALUES – THE 'HOW' IN WHAT WE DO: AMBITIOUS – people who want to make a big impact and drive DAZN forward. INVENTIVE – people with bright ideas who deliver great new experiences for our customers – and improvements for our business. People who come up with better, simpler ways of doing things. PASSIONATE – people who are proud of our product, our content and our business – and love to shout about it. People who love what they do and show commitment every day. BRAVE – people who take difficult decisions to help us focus on improving DAZN, our performance and our results. SUPPORTIVE – people who know that we achieve more as a team than as individuals. People value inclusion and look out for each other, helping their colleagues enjoy**

**their work and develop their careers. People who consider others before making decisions.** At DAZN, we are committed to fostering an inclusive environment that values equality and diversity, where everyone can contribute and have their voices heard. This means hiring and developing talent across all races, ethnicities, religions, age groups, sexual orientations, gender identities and abilities. Everyone has the opportunity to make change and impact our DEI journey by joining our ERGs: Proud@DAZN, Women@DAZN, Disability@DAZN and ParentZone. If you'd like to include a cover letter with your application, please feel free to. Please do not feel you need to apply with a photo or disclose any other information that is not related to your professional experience. Our aim is to make our hiring processes as accessible for everyone as possible, including providing adjustments for interviews where we can. We look forward to hearing from you.

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