

Staff Software Engineer: Automation and Integrations

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Company: Marqeta

Location: Warsaw

Category: computer-and-mathematical

Marqeta is on a mission to change the way money moves. We're one of the earliest enablers of embedded finance, a market opportunity sized up in the trillions. Our card-issuing platform provides unprecedented flexibility and control for companies to issue cards, authorize transactions, and manage payment operations in real-time. Marqeta is powering the most well-known brands in the new economy (Block, Cash App, Affirm, Instacart, Doordash, Uber, Walmart, etc.). Today nearly 8 out of 10 Americans use a product powered by Marqeta every week. This is the opportunity of a lifetime to work with innovators around the world and unlock equitable financial access for all.

Marqeta is seeking a Staff Software Engineer, Automation and Integration who will be responsible for Intelligent Automation and Integrations who has experience working with a dynamic team, designing impactful strategies, and solving complex business problems for large, global organizations. As a Staff Software Engineer, you will provide leadership, vision, processes, and solutions to build and drive the execution of the process automation strategic roadmap. This position plays a critical role in the identification of automation & integration opportunities while matching them to appropriate tools and sustainable approaches to simplify work and improve the effectiveness of the Operations workforce. This is a high-impact role with endless opportunities to develop new skills and advance your career. The Staff SWE of A&I will be responsible for improving operational metrics for scalability and quality by creating more efficient end-end business processes through automation. This position includes supporting operational processes and performance as well as resource, financial planning, and control activities.

What You'll Do

Collaborate cross functionally with other system owners to identify process enhancement opportunities.

Independently and consistently develop, and deliver clear, bug-free code.

Drive the creation of a target state architecture and technology integration strategy, along with required investments, timeline, and resourcing needs, ensuring alignment with Marqeta's technology principles and strategy.

Define unit test standards and implement automation for all products and features managed by the team

Develop integration strategies into executable plans and lead the integration of acquisitions to ensure business goals are met while driving alignment to Marqeta's operational and security standards.

Build and maintain scalable ETL pipelines to efficiently process and transform large volumes of data from source systems into our data warehouse

Develop efficiency and cost-saving innovative process improvements using Integration and Automation tools

Understand and manage stakeholder expectations to enable a successful partnership with the Automation and Integration team

Work with internal and external auditors on SOX and other compliance related matters.

What We're Looking For

Knowledge of business ecosystems, SaaS, infrastructure as a service (IaaS), platform as a service (PaaS), SOA, APIs, open data, microservices, event-driven IT and predictive analytics.

5+ years of technology and business support experience required

3+ years of experience with activities, tasks, practices and deliverables for assessing and documenting business opportunities, benefits, risks, and success factors of potential applications

3+ years of proven experience managing projects through the entire SDLC and generating business requirements

5+ years of experience with RPA tools, equivalent internal/custom developed tools/scripts, or experience as a Process Improvement Manager or similar role in a complex enterprise environment

Experience with Salesforce preferred

Experience with Master Data Management technologies preferred

Experience with Cloud Infrastructure big plus

Nice-To-Haves

Experience with Workato is preferred

Passion for low-code solutions is preferred

Interest in generative AI technologies

Recruiter For This Role

Typical Process

Application submission

Recruiter phone call

Hiring manager video call

Virtual "Onsite" consisting of 4-5, 45 min calls

Offer!

#LI-Hybrid

Equal Employment Opportunity, Accommodations and Privacy

Marqeta is proud to be an equal opportunity employer that gives consideration to all qualified applicants regardless of race, ancestry, national origin, color, Indigenous, citizenship, religion/creed, sex, sexual orientation, gender identity, gender expression marital status, family status, disability, veteran status, criminal histories consistent with legal requirements, or any other characteristic protected by applicable law.

Our dedication to diversity and inclusion extends beyond the categories above. Review Marqeta's ESG Report to see that dedication in action. Fostering an environment where everyone feels valued and respected creates a stronger and more innovative team at Marqeta. We celebrate the unique contributions of each individual and empower all members of our organization. Join us in building a company where diversity thrives and everyone can be their authentic selves.

If you require reasonable accommodation for the application process and beyond (including due to a disability), please submit this form and we will be more than happy to assist you. Marqeta will make reasonable accommodations for candidates when needed in accordance with applicable law. The Applicant and Candidate Privacy Notice applies to the personal data that you directly provide to us or that we collect during the application and candidate recruitment process.

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