Staff Software Engineer (Furnishing Platform)

Apply Now

Company: Affirm, Inc.

Location: Poland

Category: computer-and-mathematical

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

We are looking for a highly motivated Staff Software Engineer in our Furnishing Platform team to build scalable systems and data pipelines to power our consumer credit reporting. You will partner closely with our Product, Compliance, Servicing, and Credit teams to design robust reporting systems. The systems you will work on are vital for delivering accurate and timely data from Affirm's financial product portfolio to Consumer Reporting Agencies.

Affirm is growing fast and we want you to enable us to scale our products to 10x and beyond through building world-class systems which enable Affirm in its mission to provide honest financial products which improve lives.

We are only just getting started! Come join us as we build a beloved, lasting financial services brand predicated on honesty and trust. It's going to be an amazing ride!

What You'll Do

Partner with Product stakeholders align on roadmaps, strategy, and vision for the Furnishing Platform engineering team

Lead technical decisions, projects, and roadmaps within the Furnishing Platform team & beyond

Collaborate with other technical leads, management, and stakeholders across the organization to design and implement solutions that go beyond team scope and require cross-functional collaboration

Conduct technical and soft skill evaluations to inform and influence our hiring decisions

Lead and mentor engineers to help them succeed and grow. Provide them with the right context and train them to take ownership of their respective pieces of our initiatives

Build and integrate data pipelines from a wide variety of products and systems

Develop a deep understanding of the systems and cash flows which power Affirm

Mentor engineers on the team to help improve their designs, code quality, and testing

Partner with product managers and accountants to design best-in-class systems and processes to reconcile and report

Partner with a diverse set of engineering teams who build financial products and perform financial transactions at Affirm

What We Look For

7+ years of software development experience

Strong sense of ownership with a proven track record of successfully driving large cross-functional technical programs.

Drive to change consumer financial services for the better

Fluency in back end development, event processing, and batch processing

Prior experience in designing, building, launching, and maintaining consumer scale products

Strong cross-team communication and collaboration skills

Knowledge of Python, Spark, Airflow, AWS, and Snowflake is a plus

Knowledge of basic accounting principles is a plus

Compensation & Benefits

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than

the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Targeted Gross Monthly Salary **25,792 - 32,233** PLN

Type of employment: Contract of Employment

Flexible Spending Wallets for tech, food and lifestyle

Generous time off policies

Away Days - wellness days to take off work and recharge

Learning & Development programs

Parental leave

Robust health benefits

Employee Resource & Community Groups

This role is eligible for creative tax benefits, subject to applicable law and company policy

This role has a potential sign-on bonus of up to 10% of your base salary. Eligibility is determined at the offer stage.

Pay Grade - POL31

Employees new to Affirm or promoted into a new role, typically begin in the min to mid range.

POL base pay range per year:

Min: 309,500 zł

Mid: 386,800 zł

Max: 464,200 zł

Location - Remote Poland

*The majority of our roles can be located anywhere in Poland.

This job description is not a contractual document, and is not intended to have binding force.

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