

## System Architect HR (m/f/d)

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Company: WEPA

Location: Poland

Category: computer-and-mathematical

Would you like to redesign your work and work in a dynamic environment? In a family-owned company operating throughout Europe, which offers you interesting tasks and challenges? Do you share our corporate values of respect, commitment and sustainability?

Then we are the right company for you. We are looking forward to your application!

As our **System Architect HR (m/f/d)** you are responsible for the development and safeguarding of our groupwide HR applications.

### **Your Tasks:**

You work closely with business and HR and provide valuable insights for organizational growth and success

You manage international IT projects in the area of ORACLE HCM, Payroll systems and time management systems

You monitor and harmonize all additional HR Systems in all regions

You implement and maintenance standardized processes and applications and improve/update existing processes

You review and monitor interfaces between all international HR systems

You monitor general security & risk management

You function as a bridge for all Stakeholders: HR, 3rd Parties, Processes and WEPA Plants

### **Your Profile:**

**Qualifications:** University degree in IT related field or similar educational background

**Experience and Know How:** min. 3 years of experience as a System Architect or similar role Experience in HR Systems is beneficial ITIL Certificate is beneficial

**Languages:** Very good English skills; german is beneficial

**Your Benefits:**

**Attractive remuneration:** You will be paid in accordance with the collective agreement, which provides for an attractive basic salary as well as vacation and Christmas bonuses.

**Flexible and mobile working:** We offer you flexible working (time) models to enable the right balance between mobile working and office presence.

**Company pension scheme and lifetime working time account:** We support you with a company pension scheme as well as a lifetime working time account, enabling various models of individual life planning, . early retirement or a sabbatical.

**WEPA Academy:** With our holistic training concept we identify and facilitate personal career and development opportunities. Qualified and committed employees are and remain the most important success factor for WEPA.

**Sustainable personnel policy:** A low fluctuation rate and long periods of employment characterise working at WEPA.

**Health & Wellbeing:** You can expect a wide range of health activities, cooperation with various fitness studios and the external employee support programme OTHEB.

The benefits shown may vary slightly depending on the position and location.

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4. **System Architect HR (m/f/d) Jobs Poland** ↗
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3. **System Architect HR (m/f/d) jobs** ↗

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