

## Talent Acquisition Partner

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Company: Revvity

Location: Kraków

Category: business-and-financial-operations

We are currently looking for an experienced Talent Acquisition Partner.

### **In this role, you will:**

Manage full cycle recruitment process for all level positions across Emerging Markets & Poland

Work closely with hiring managers to determine recruitment needs and develop a hiring strategy for each role

Prepare and process hiring documentation and coordinate onboarding activities in collaboration with the Human Resources department

Implement brand confidence and retention practices amongst newly recruited talent

Continually network with both active and passive external talent to build a proactive talent pipeline

Provide direction and counsel to Hiring Managers and Human Resource partners

Coach Hiring Managers on the interview and selection process to ensure optimal selection of candidates for available positions

Ensure that all recruitment and selection activities are in compliance with legal regulations and company policies and procedures

Develop and undertake various Employer Branding activities to increase brand reach, both internally and externally

## **Requirements:**

Bachelor's or Master's degree or equivalent in Human Resources or related field.

Min. 5 year successful recruiting experience (preferably in-house)

Fluent English and Polish.

Experience with leveraging social media to source and attract talent.

Demonstrating business thinking and acumen.

Ability to work independently under deadline pressure.

## **Your advantages with us:**

Private healthcare including dental care – MEDICOVER

Life and long-term disability insurance – GENERALI

Social benefits: Gym card (MULTISPORT), Christmas vouchers, vacation and childcare subsidies

Hybrid work model

Allowance for working from home

Attractive internal programs: Tuition Reimbursement / Referral Awards/ Rewards and Recognition Program / Internal Mobility Program

Additional vacations days

## **What makes us stand out?**

Our meaningful mission: the work we do helps our customers improve the quality of life for people around the world. In fact, we help save the lives of 70+ babies daily through newborn screenings, provide solutions & services to 47 of the world's 50 top pharma companies - and that's just the beginning!

Our inclusive culture: Together, we believe in fostering an equitable culture, where we value, support and celebrate every single one of our employees, and where diverse perspectives and inclusive behaviors are rewarded and encouraged.

Our passionate people: From our dedicated scientists and world-class operations employees to our innovative R&D professionals and committed sales and service groups, we're a unique team of 11,000+ colleagues who come to work every day knowing we're making a difference.

#LI-Hybrid

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