

## Talent Acquisition Representative with French

[Apply Now](#)

Company: PepsiCo

Location: Kraków

Category: business-and-financial-operations

### Overview

#### Role overview:

As a Talent Acquisition Advisor, you will be a key member of PepsiCo's Global Talent Acquisition organization, working closely with PepsiCo's Business and Human Resource Leaders to develop and execute recruitment strategy, and manage the identification and selection of talent from internal and external candidates pools. You will act as the talent advisor to hiring managers, functional leaders, and HR Business Partners to manage the recruiting cycle from candidate identification and assessment, through the offer, acceptance, and onboarding.

By joining our team you would be a part of a smaller and bigger team at the same time – you could be one of two recruiters responsible for recruiting for our French market, but also part of broader Talent Acquisition team hiring for European market.

#### Location Overview

Working with inspiring and experienced colleagues, you'll find that the atmosphere in our city-centre office in Kraków is informal and engaging. With drive and ingenuity, our teams deliver vital services to PepsiCo employees around the world. With an active, get-things-done culture, this is a place where your dynamism and agility will make a difference.

#### Responsibilities

Execute the full life cycle recruitment process for each requisition including:

Ensuring timely and effective communications between candidate(s) and the hiring team;

Screening, assessing, and evaluating internal and external candidates and presenting

qualified candidates to the Hiring team;

Partnering with Compensation and HRBP to develop compelling offers. Presenting the final offer to the candidate and manage offer negotiations when necessary;

Developing and maintaining strong working relationships with multiple stakeholders, including functional hiring managers, HR partners, and TA Operations in order to foster partnerships that yield consistent ongoing communication, high-quality results, and efficient processes in order to build TA function credibility;

Communicating and educating stakeholders on the staffing policies and processes for both internal mobility and external selection;

Staying informed of external market trends and recruiting techniques. Building ongoing external networks and future candidate slates.

### **Qualifications**

Current or previous experience as a TA Representative responsible for multiple functions;

**Fluent in French** language required (C1 min);

Proficient in full suite of Microsoft Suite of products: Word, Excel, PowerPoint, Outlook;

Ability to easily build relationships and listen actively;

Pro-activeness and willingness to learn;

Experience in shared services and a complex organization (matrixed) would be an asset;

project management skills and time management;

ability to prioritize;

significant presentation and negotiation skills.

[Apply Now](#)

## Cross References and Citations:

1. Talent Acquisition Representative with French FishjobsJobs KrakówFishjobs↗
2. Talent Acquisition Representative with French OsakajobsJobs KrakówOsakajobs↗
3. Talent Acquisition Representative with French Manufacturingjobsnearme Jobs Kraków Manufacturingjobsnearme ↗
4. Talent Acquisition Representative with French Taiwanjobs Jobs KrakówTaiwanjobs ↗
5. Talent Acquisition Representative with French Chicagojobsearch Jobs Kraków Chicagojobsearch ↗
6. Talent Acquisition Representative with French CleanerjobsnearmeJobs Kraków Cleanerjobsnearme↗
7. Talent Acquisition Representative with French GhanajobsJobs KrakówGhanajobs↗
8. Talent Acquisition Representative with French Thejobsearch Jobs Kraków Thejobsearch ↗
9. Talent Acquisition Representative with French Entryleveljobs Jobs Kraków Entryleveljobs ↗
10. Talent Acquisition Representative with French Contentwriterjobs Jobs Kraków Contentwriterjobs ↗
11. Talent Acquisition Representative with French Flutterjobsnearme Jobs Kraków Flutterjobsnearme ↗
12. Talent Acquisition Representative with French Physiotherapistjobs Jobs Kraków Physiotherapistjobs ↗
13. Talent Acquisition Representative with French Israeljobs Jobs KrakówIsraeljobs ↗
14. Talent Acquisition Representative with French Searchamericanjobs Jobs Kraków Searchamericanjobs ↗
15. Talent Acquisition Representative with French SearchaustralianjobsJobs Kraków Searchaustralianjobs↗
16. Talent Acquisition Representative with French Findremotejobs Jobs Kraków Findremotejobs ↗
17. Talent Acquisition Representative with French Turkeyjobs Jobs KrakówTurkeyjobs ↗
18. Talent Acquisition Representative with French Irelandjobs Jobs KrakówIrelandjobs ↗
19. Talent acquisition representative with french Jobs Kraków ↗
20. AMP Version of Talent acquisition representative with french ↗
21. Talent acquisition representative with french Kraków Jobs ↗

22. Talent acquisition representative with french Jobs Kraków ↗
23. Talent acquisition representative with french Job Search ↗
24. Talent acquisition representative with french Search ↗
25. Talent acquisition representative with french Find Jobs ↗

Source: <https://pl.expertini.com/jobs/job/talent-acquisition-representative-with-french-krakow-pepsico-9cf7c767fd/>

Generated on: 2024-05-04 by Expertini.Com