

Talent Acquisition Specialist with German

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Company: Advisory Group TEST Human Resources

Location: Kraków

Category: business-and-financial-operations

Lufthansa is the largest airline in Germany and one of the leading airlines in the world.

As the Lufthansa Group Business Services' employee you will become part of the organization that supports the aviation business. Our teams handle accounting, look after our customers' employees, run procurement processes and take care of IT applications.

Everything contributes to a great travel experience for Lufthansa Group customers.

Is helping other professionals finding fulfilling jobs your drive? Do you dream of an independent recruiter position? Would you like to join development of unique and cross-cultural recruiting services for LH Group?

Well, you landed well. #ExploreNewHorizons, join Lufthansa G.B.S. and #SayYesToTheWorld!

Region: Kraków, małopolskie

What we are looking for:

Experience in leading full cycle recruitment projects and/or direct search activities

Excellent communications skills in German and English (min. B2/C1)

Very good sourcing and selection skills, ability to build networks and maintain candidate pipeline

Proactivity and willingness to actively take full ownership of assigned roles and projects

Ability to manage stakeholders and maintain relationships at all levels of the organization

Ability to multitask and prioritize workload effectively and efficiently

Continuous Improvement mindset

Attention to detail and practical approach

In your new job you will:

Manage recruiting process for candidates, ensuring full understanding of Hiring Manager's requirements, timelines and deliver a positive Candidate Experience

Deploy effective recruitment attraction strategies, using all sourcing channels effectively, managing multiple recruitment campaigns simultaneously in various job fields (Aviation, IT, Sales, HR, etc.) for Lufthansa Group

Source, interview and short list candidates for requested positions

Building and strengthening relationships with Hiring Managers through resource planning, job specification, other recruitment activities

Identify proactive methods of recruitment and continuously look for new ways to improve candidate attraction

Contribute to various HR projects

We offer:

trending_up

Attractive development opportunities in HR

home

Possibility to adjust the place and hours of work to private needs

local_hospital

Private medical care for employees and their families

beach_access

Possibility to fulfil a dream about far journeys with attractive discounts for flight tickets

For our employees we offer:

Hybrid working model (working in the office 1-2 days/month)

Opportunity to work from each part of Poland during remote work

Flexible working time

New branded and modern office: 200 adjustable desks, several types of meeting rooms, bike amenities, lounge rooms and chill out spaces, cozy kitchens and excellent public transport in a walking distance

Continuous improvement environment

Supportive & friendly working atmosphere - we work towards a joint success

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3. [Talent Acquisition Specialist with German Cloudjobsnearme Jobs Kraków Cloudjobsnearme ↗](#)
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