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Tax & Accounting Manager, Poland

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Company: Mindray India

Location: Poland

Category: other-general

Tax & Accounting Manager, Poland Location: Warsaw, Poland Highly Competitive Salary + Excellent Benefits + Career Enhancement Reporting to Senior Finance Manager, EU Become part of one of the fastest growing med-tech companies globally. Due to rapid expansion Mindray Europe has a new opportunity for a highly motivated, innovative and confident Tax & Accounting Manager to join our ultra-ambitious team in Poland! As a fully qualified professional with strong experience in financial accounting and tax (and ideally some management accounts!) you will be responsible for the finance and accounting in our Polish subsidiary of Mindray Europe. Experienced in managing relationships, you will be a high delivery, target focused, consummate professional, well regarded in your industry, and, we offer you the platform on which to have a significant impact, career and profile development, along with the recognition that of course, goes with success. This new role will be shaped by the right candidate, you will be a self-starter, with an unquestionable influencing and negotiation skills, emotionally intelligent, energised by a varied and fast-paced role. In return you will work with industry-leading technology, backed up by stable double-digit growth, an awesome (and modest) manager, and a creative and disruptive working environment. Your responsibilities: Financial Accounting Managing the full set of accounting books and related accounting affairs. Including transactional entry level tasks within SAP. Review financial reporting and monthly reconciliations and responsible for ensuring Polish subsidiary reports within prescribed timeframes. (Closing of month end 2.5 days). Preparation of the more complex reporting requirements and reconciliations. Maintains accounting practices to ensure data necessary for business operations is accurate and reliable. Prepare financial

statements ensuring accounts are correctly represented and in line with reporting standards. Liaising with external business partners – Bankers, Auditors, Tax Authorities and Solicitors etc. Submits group reporting package to EU Finance team, together with supporting documentation. Support EU Finance team in executing accounting procedures and related internal controls in accordance with group GAAP. Review and approval of purchase requests and invoices within Concur invoice platform. Taxes & Compliance Preparation of Country specific VAT and EC Intra community returns and ensuring compliance with Local VAT reporting guidelines and legislation. Review of Corporation Tax preparations and calculations Any other tax compliance obligations which may occur with business growth. GUS Statistical reporting Management Accounting Preparation of quarterly forecasts, annual budgets to include business partnering and supporting explanations. Monthly Variance analysis and explanations Monthly Cash flow and related AR Forecasting Preparation of reports and statistical data detailing financial results that meets the requirements from local management. Assist EU Finance team for preparation of management information and explanations. Management & department development Report regularly to EU Finance Manager and support requests from EU Finance team. Business partner to Country General Manager Interprets financial transactions and events for management Ad Hoc reports for local management Ad Hoc reports and projects for EU Finance team. What are we looking for in you? Strong previous experience in a financial accounting and tax role Comprehensive Polish statutory accounts preparation experience In depth and working knowledge of accounting standards (IFRS, Polish GAAP etc.) Strong experience of preparation of Polish VAT/CT and related legislations Knowledge and professional experience of SAP S4 HANA would be an asset Experience of successful people management At least 5 years post qualification experience Ability to work across Poland without requiring company visa sponsorship Proven negotiation skills with a problem-solving attitude Flexible to travel as required What's in it for you? This is an outstanding position for candidates that are really looking for a role with autonomy, accountability and responsibility, you are going to be critical in the success of our delivery through your phenomenal influencing and negotiation skills at a senior level, brought to Mindray, you get a 'seat at the table' and play a truly instrumental role, for this you will be well rewarded with a strong work / life balance, competitive salary, excellent benefits, a highly inclusive and diverse environment and opportunities for future career development in many areas. Mindray Europe, as part of the global Mindray business, offers a wide selection of bespoke benefits dependent on your

location, along with a competitive compensation package and a commitment to a long-term working relationship. With industry leading training and development available to you, you are sure to have a highly rewarding and mutually beneficial, career with Mindray, in a culture that values honesty and fun! Our goal is to continuously improve and sustain an inclusive culture in which diversity provides deeper customer insights and creates a competitive advantage in the markets we serve. By attracting, developing, and engaging the best team of diverse, empowered associates, we help build success for ourselves and our customers. Follow us on LinkedIn Tweet us on Twitter @MindrayGlobal Check out our YouTube Page As English is our business language, please submit your CV and application in English.

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