Vendor Data Manager

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Company: Mars

Location: Poznań

Category: computer-and-mathematical

Job Description

:Mars has embarked on a Digital Transformation journey to support our Digitization strategy, where the opportunities & implications for an Enterprise like Mars are pervasive and far-reaching. We already experience how data and technology are increasingly changing our relationship with customers & consumers, and the way we market, sell and distribute our brands, in an increasingly disruptive Digitization of Commerce. To support the Mars Digital Transformation vision, Mars has embarked on a Master Data Transformation Journey building the capabilities across People, Process, Technology & Data that will improve effectiveness & efficiency of data management.To sustain this Transformation Journey Mars is establishing a Data Organization that will implement data management best practices on an ongoing basis. The Data Organization will continue to evolve master data strategy, data models & standards and implement & scale those across segments & markets. The Data Organization is comprised of Enterprise Data Councils for each master data domain of Product, Customer, Finance, Vendor & Supply.Additionally, MARS is looking to develop its end-to-end process ownership acumen across the global Source to Pay business process. The Vendor Data Manager plays a critical role in helping to develop the global MARS Source-to-Pay process. In essence, this role could also be referred to as the Vendor Data Global Process Owner (GPO).**What are we looking for?**

Bachelor's degree

Has considerable experience (7 - 10 years) in Data Management & governance.

Understands the vendor data domain very well to be able to be the SME in that area.

Experienced and capable to envision, model and optimize complex, yet efficient business processes, data and workflows.

Demonstrated Leadership skills, with proven management experience within a matrix organization to influence & drive adoption of standards, harmonize the standards in case of regional differences.

Managing Vision and Purpose is critical in ensuring an appropriate and effective communication to key stakeholders

Ability to travel flexibly globally (up to 1 week every 2-3 periods)

Fluent in spoken and written English, any additional language is an advantage

Multi-cultural awareness including adaptability / flexibility

Strong Business Acumen of the FMCG industry and preferably the MARS

What will be your key responsibilities? The Vendor Data Manager is a subject matter expert with deep understanding of the vendor data domain. They are the Subject Matter Expert on the Domain and develops the data standards, data models, and governance policies for the domain as well as defines the Data Lifecycle CRUD (Create, Update & Delete) processes. They work within the data councils to define data & process standards and support data stewardship network to implement & drive adoption of the standards within the region & markets.

They work on defining governance standards for the vendor data domain. The Governance standards can include Structure, Policies, CRUD, RACI, Processes, KPI's etc. related to the vendor data domain.

Identify & document the link between data attributes and related business function to allow the implementation of system supported workflow solutions in markets and supply units (e.g. how vendor data affects the Source to Pay business process).

Define the CRUD data process for respective domains aligned to various business processes such as Central Finance and Source to Pay.

Define data provision framework (Data Flows, Integrations etc.) to deliver data to downstream systems / applications.

Create training assets about data & process standards and work with the Data Stewardship Network to drive change within segments & markets.

Support the creation of system supported workflow solutions in-line with the data provision framework.

Collaborate with regional Data stewards and Data Quality service to ensure data standards are effectively implemented.

Own and deliver approved small / medium size projects to deploy or improve workflow in business units.

Identify training needs on data standards for data owners who become part of the data provision process in a unit.

Assess the impact of changes in structure and data to downstream consumers of the master data. They drive any analysis on the impact across the various aspects like structure, process, quality etc.

They are responsible to build learning and knowledge artifacts that will help in the adoption of the data standards.

They also help resolve Cross-Functional issues that can potentially occur for a data domain or across data domains.

They are responsible for defining & tracking the efficiency of the governance process.

What can you expect from Mars?

Work with over 130,000 diverse and talented Associates, all guided by the Five Principles.

Join a purpose driven company, where we're striving to build the world we want tomorrow, today.

Best-in-class learning and development support from day one, including access to our in-house Mars University.

An industry competitive salary and benefits package, including company bonus.

#LI-AS3#LI-HYBRIDMars is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. If you need assistance or an accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request.

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